

Y-W ELECTRIC ASSOCIATION, INC.  
REGULAR MEETING OF THE BOARD OF DIRECTORS  
October 15, 2024

A regular meeting of the Board of Directors of Y-W Electric Association, Inc. was held at the headquarters of the Association, located at 26862 US Highway 34 in Akron, Colorado, at 10:00 a.m. on October 15, 2024.

ROLL CALL

President Joneal Young called the meeting to order. Directors present in person were:

Brooke Price	Robert Bledsoe
Joneal Young	Larry Hill
Larry Winger	Aaron Gebauer
Stuart Travis	Freeman Morris
Roger Schenk	

Manager Trent Loutensock and Attorney Levi Williamson were also present in person. Attorney Williamson recorded the minutes of the meeting.

AGENDA APPROVED

The agenda was adopted as presented.

PUBLIC COMMENT

There was no public comment.

CONSENT AGENDA

The Consent Agenda contained the following items:

- a. Minutes of the September 16, 2024, Regular Meeting of the Board of Directors.
- b. New Members.
- c. Policy 3-5 Power-Use Promotion Through Cash Contributions
- d. Policy 3-6 Farm and Home Electrification Service
- e. Policy 3-7 Financing of Members' Equipment and Appliances
- f. Capital credit refunds for estates of deceased members

It was properly moved, seconded, and carried to adopt the Consent Agenda as presented, contingent on Attorney Williamson's review and approval of the capital credit refunds for estates of deceased members.

2025 CAPITAL BUDGET

Employees Andy Molt, Steven Marshall, Andy Hase, Brock Houston, James Ziebarth, and Brandee Bullard presented the proposed 2025 capital budget.

It was properly moved, seconded, and carried to approve the 2025 capital budget as presented.

The employees left the meeting.

REVIEW OF BENEFIT PLAN

Cami Mehring presented information regarding the increase in cost for Y-W's health insurance benefit plan.

Mehring left the meeting.

### SEPTEMBER BILLS

The Board reviewed the list of bills paid by the Association in the month of September 2024.

### FINANCIAL REPORT

Brandee Bullard and General Manager Loutensock presented the financials. Bullard presented the August 2024 Statement of Operations, Loan Rate Comparison as of October 9, 2024, the August Form 7, August Operating Forecast, Two-Year Expense Report, Five-Year Equity Report, and Consumer Sales and Revenue Report. Bullard presented the August Capitalized Costs Report and the General Ledger.

Loutensock presented the October 4, 2024, Tri-State Invoice, and graphs of demand, energy, and cost per kWh through September 2024. He reviewed the impact of the new Tri-State rate on Y-W's power cost.

### IRS 990

Bullard presented Y-W's completed IRS 990 for review by the Board.

Bullard left the meeting.

### IT REPORT

Steven Marshall presented the third quarter IT Report. Marshall reported on his attendance at the E-ISAC conference. Y-W's video surveillance system has been installed. The new firewalls are working well.

President Young recessed the meeting at 12:02 p.m. and reconvened at 1:01 p.m.

### EMPLOYEE WAGE COMMITTEE

Y-W employees Courtney Agan, Shannon Florian, Jaden Dreher, and Casey Krening entered the meeting. The employees thanked the Board for their benefits and the four 10-hour day schedule. The employees asked the Board to consider giving the employees a cost of living raise up to 5%. They also asked for PTO to accrue at the rate of ten hours per month, instead of eight hours per month, because they now work ten hours per day.

The employees left the meeting.

It was properly moved, seconded, and carried to go into executive session for confidential discussion regarding personnel matters, with the following in attendance: All directors present at the meeting, Trent Loutensock, and Attorney Williamson. It was properly moved, seconded, and carried to exit executive session.

It was properly moved, seconded, and carried to give employees a 4% increase in wages. Directors Winger and Gebauer voted no.

It was properly moved, seconded, and carried to give General Manager Loutensock the authority to give staff members raises for 2025 totaling \$32,000.

The employee wage committee entered the meeting. President Young informed the employees of the raise. The employees thanked the Board and left the meeting.

### OPERATIONS AND SAFETY REPORT

Andy Hase presented the third quarter Operations and Safety Report. There were no lost time accidents in the third quarter. Hase reported on consumer incidents,

safety meetings and training, new services, retired services, and fleet maintenance. Hase presented the third quarter outage report.

#### WRAY WAREHOUSE

Andy Hase reported on the status of the Wray warehouse project.

It was properly moved, seconded, and carried to go into executive session for confidential discussion regarding consumer power diversion and pending legal matters, with the following in attendance: All directors present at the meeting, Trent Loutensock, Andy Hase, and Attorney Williamson. It was properly moved, seconded, and carried to exit executive session.

Hase left the meeting.

#### MEMBER SERVICES REPORT

Andy Molt presented the third quarter Member Services Report. Molt reported on energy audits, rebates, scholarships, energy camp, renewable energy, and grant applications.

Molt left the meeting.

#### MANAGER REPORT

Manager Loutensock presented his written report. He presented "thank you" notes and the list of delinquent accounts.

Manager Loutensock reported on the status of the FERC docket regarding Tri-State's new rate and presented Y-W's legal spending regarding the docket.

Loutensock reported on his attendance at the Tri-State contract committee meeting. Tri-State will likely ask the FERC to approve increased cost allocation to members that don't extend their contract. Discussion followed.

Loutensock reported on the status of potential projects under Tri-State's BYOR policy. He reported on the impact of Tri-State's new rate on Y-W.

Loutensock presented the Federated Member update, CoBank's director election results, an article regarding Y-W's new member, Blackshirt Feeders, Western United's patronage check, and the CFC newsletter.

Brooke Price left the meeting at 3:48 p.m.

#### 2025 Y-W RATE DISCUSSION

General Manager Loutensock reported that Y-W will not need to recognize deferred revenue in 2024 due to stronger than budgeted margins. Loutensock asked the Board to consider using deferred revenue in 2025 to avoid the need for a rate increase. Discussion followed. It was the consensus of the Board to budget for deferred revenue recognition in 2025 and no rate increase.

#### NRECA COLORADO MEMBERSHIP MEETING

It was properly moved, seconded, and carried to appoint Aaron Gebauer as Y-W's delegate and Brooke Price as the alternate to the NRECA Colorado membership meeting.

WESTERN UNITED REPORT

Bob Bledsoe reported that there was no regular meeting of the Western United Board of Directors. Bledsoe reported on Western United's financials.

CREA

Stuart Travis reported that the CREA Board of Directors hired its Director of Government Relations, Taylor Ward. Travis reported on his attendance at the Region 7/9 Meeting.

MIDWEST ELECTRIC CONSUMERS ASSOCIATION

Stuart Travis reported on his attendance at the regular meeting of the Midwest Electric Consumers Association Board of Directors. Water flow is down 81% this year.

TRI-STATE

Roger Schenk reported on his attendance at the Regular Meeting of the Tri-State Board of Directors. The Board approved the 2025 budget with no rate increase. Tri-State expects to receive the New ERA letter of commitment soon. The New ERA funding will include loans for stranded assets. Schenk reported on Tri-State's eastern Colorado transmission project.

UPCOMING MEETINGS

The directors discussed attendance at upcoming meetings.

ADJOURNMENT

There being no further business to come before the meeting, the meeting was adjourned at 4:47 p.m.

  
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SECRETARY

  
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PRESIDENT